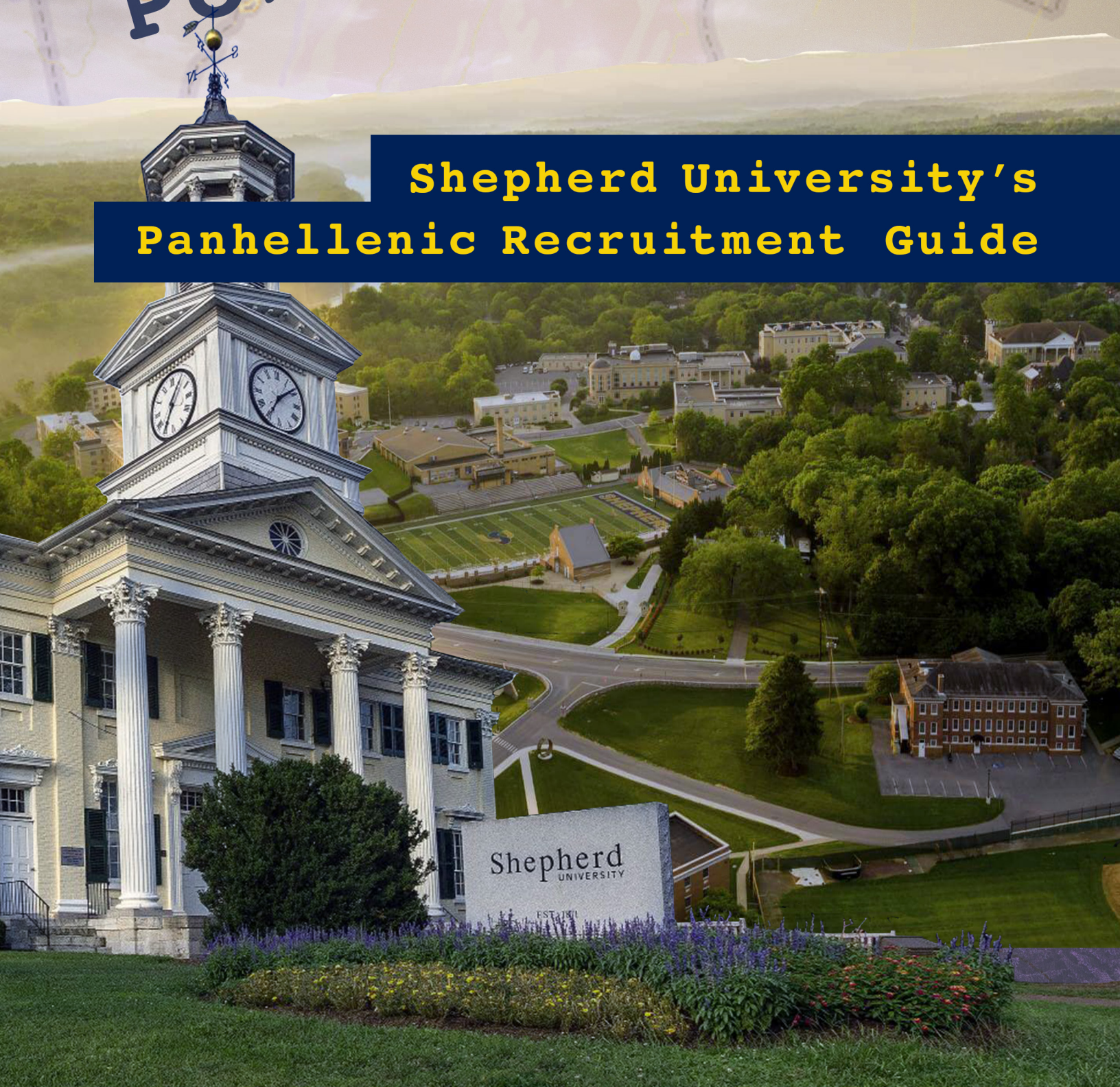


**Explore the  
Possibilities.**

**Shepherd University's  
Panhellenic Recruitment Guide**



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**Dear Potential New Members,**

**If you are a new student, welcome to Shepherd University! If you are a returning student, welcome back! The Shepherd University Panhellenic Association is excited for you to join us for our formal recruitment process. This guide will provide you with detailed information regarding the recruitment process and National Panhellenic Chapters offered at Shepherd. As a senior, I vividly remember considering going through the recruitment process. I was nervous yet eager to see the possibilities that were ahead of me. While many find themselves nervous to pursue Fraternity and Sorority Life, this process has potential to lead you to forever friends and lifelong bonds. I remember meeting the incredible women who would be in my new member class and instantly feeling connected with them. The Panhellenic Association wishes the same experience for everyone pursuing Fraternity and Sorority Life.**

**Sorority women are more than what meets the eye. They are dedicated, driven, philanthropically focused, and compassionate. At Shepherd, there are several opportunities to grow within Fraternity and Sorority Life. Leadership and academics are at the forefront of our values. We champion the modern well-rounded woman and wish for every member to experience this! No matter what organization you become affiliated with, we all have the common goal of sisterhood. The memories you make here will stay with you in the coming years!**

**As a sorority woman, I can confirm that this will be one of the most exciting times during your college career. The Panhellenic Association Leadership Team will be here to answer your questions and guide you through this process. Every NPC organization at Shepherd is unique and has so much to offer collegiate women. We genuinely hope that you attend the recruitment week events and consider joining our Panhellenic community!**



**Best Wishes,  
Danielle Stephenson  
Panhellenic Association President**

**Dear Potential New Member,**

**On behalf of Panhellenic and Fraternity and Sorority Life, I would like to welcome you to 2019 Fall Recruitment at Shepherd University! This week is dedicated to meeting new people, immersing yourself into a new community, and most importantly, exploring the possibilities! I personally invite you to be introduced to some of Shepherd University's finest young women and learn more about the sisterhoods that have helped to shape them into who they are today. These are women from many different backgrounds that all align themselves with both academic and philanthropic standards. I encourage you to explore your options with an open mind that will allow you to fully see the community that continually is a shining point on Shepherd University's campus.**

**Fraternity and Sorority Life as a community is inclusive, charitable, and, for many, provides a home away from home. College is a time of growth that can often pair itself with moments of uncertainty, but to alleviate this I would like to introduce you to a community that makes even what seems like a darker time shine even brighter! The women of Alpha Sigma Tau, Delta Zeta, and Sigma Sigma Sigma create an atmosphere of unity while promoting the ideals of sisterhood, philanthropy, and academics that you will learn holds true to each individual. I cannot wait to meet you and be a guide for anything that may arise during the recruitment process. Please do not hesitate to reach out with any questions that you may have at any time—I am here for you! Welcome to Recruitment 2019 at Shepherd University, and I cannot wait for you to Explore Your Possibilities!**

**Sincerely,  
Madison Detrick  
Vice President of Recruitment**



# WHAT IS PANHELLENIC?

The Shepherd University Panhellenic Association is the governing body of the three National Panhellenic Conference (NPC) sororities on campus. Just as each chapter has a national office that ties them to other chapters nationwide, the Panhellenic Association ties Shepherd's sororities to a larger governing body representative of each sorority. Through its programs and initiatives NPC encourages the sharing of information, resources, and best practices to ensure the sorority experience continues to meet the needs of today's collegiate women.

## PANHELLENIC CREED

We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and serving to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.



# WHAT IS VALUES-BASED RECRUITMENT?

Sororities are values-based organizations. This means their purposes and missions are rooted in a set of core values. Values are the core beliefs or desires that guide or motivate attitudes and actions. Values are central beliefs that determine how we will behave in certain situations. Shepherd University focuses on values-based recruitment which allows Potential New Members (PNMs) and recruitment counselors to explore their personal and Panhellenic values throughout the process. PNMs should make recruitment choices based on these values.

## MEMBERSHIP ELIGIBILITY AT SHEPHERD UNIVERSITY

The minimum cumulative GPA in order to associate with a chapter is 2.75 on a 4.00 scale on all high school coursework for new and entering students and is a 2.5 on a 4.00 scale on all undergraduate coursework for returning Shepherd University students and transfer students.



# MEET THE CHAPTERS!

## Alpha Sigma Tau: Chi



**Founded:** November 4, 1899 at Eastern Michigan University

**Colors:** Emerald Green and Gold

**Flower:** Yellow Rose

**Jewel:** Pearl

**Symbol:** Anchor

**Philanthropy:** Women's Wellness

**Instagram:** @shepherdast

**Twitter:** @astshepherd

## Sigma Sigma Sigma: Beta Delta



**Founded:** April 20, 1898 at Longwood College

**Colors:** Royal Purple and White

**Flower:** Purple Violet

**Jewel:** Pearl

**Symbol:** Sailboat

**Philanthropy:** The Robbie Page Memorial Fund and March of Dimes

**Instagram:** @trisigmasu

**Twitter:** @sutrisigma



# Delta Zeta: Kappa Mu



**Founded:** October 24, 1902 at Miami University of Ohio

**Colors:** Rose and Green

**Flower:** Killarney Rose

**Jewel:** Diamond

**Symbol:** Roman Lamp

**Mascot:** Turtle

**Philanthropy:** Starkey Hearing Foundation, Gallaudet University, The Painted Turtle Camp

**Instagram:** @sudeltazeta

**Twitter:** @su\_deltazeta

## FUN FACTS

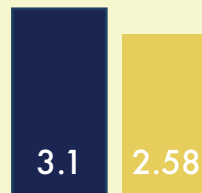
PHILANTHROPY  
DOLLARS:

**\$15,995**

COMMUNITY  
SERVICE HOURS:

**2,994**

GREEK LIFE SERVICE



■ AVERAGE SHEPHERD  
WOMEN'S GPA  
■ ALL GREEK WOMEN'S  
GPA

AVERAGE GPA FOR GREEK WOMEN

## SOCIAL MEDIA LINKS

Shepherd University Panhellenic Council Instagram: @shep\_panhellenic

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@SUSTUDENTS



@STUDENTSSU



@STUDENTSSU



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# MEET THE RECRUITMENT COUNSELORS!



**Jess Baker**



**Macy Delahay**



**Angel DeHaven**



**Emily Grabill**



**Mikayla Hamrick**



**Mickayla Keith**



**Kaelyn Jones**



**Marian Rogers**

# RECRUITMENT NIGHT BREAKDOWN

## Values Night

**When:** Monday, September 9 Check-In Begins @ 8:00 PM

**Where:** Ram's Den, Student Center

**Attire:** Casual

During this round, you will visit each of the three Panhellenic sororities for 20 minutes at a time. The purpose of this round of recruitment is to introduce potential new members to all of the social sororities in our Greek community, learning more about their sisterhood and each of their values.

## Philanthropy Round

**When:** Tuesday, September 10 Check-In Begins @ 8:00 PM

**Where:** Ram's Den, Student Center

**Attire:** Casual

Our Greek community places a high priority on philanthropy and service. On this evening, you will visit with all three of our Panhellenic sorority chapters to learn about their national philanthropic organizations as well as the local community service projects they participate in throughout the school year. This round will give you the opportunity to gain insight into what we are passionate about and how our chapters are working to make the world a better place. While attending this round you will also receive a financial transparency statement that goes over the financial commitment expected of members in each sorority.

## Sisterhood Round

**When:** Wednesday, September 11 Check-In Begins @ 8:00 PM

**Where:** Ram's Den, Student Center

**Attire:** Casual

During the Sisterhood round, you will again visit all three sororities. The fun and entertaining atmosphere during this round of recruitment makes it a favorite for both potential new members and sorority members. You will be able to interact with sisters and learn how each sorority values sisterhood. This round will give you a deeper look at the personalities of the women in the sorority as well as the women as a whole.

## Preference Night

**When:** Thursday, September 12 Check-In Begins @ 8:00 PM

**Where:** Ram's Den, Student Center

**Attire:** Dressy/Semi-Formal

Preference Night is open only to women who receive invitations to attend. While you may receive invitations from all three chapters, you may only visit your top two sororities on this night. This round of recruitment is the most special because you are invited to be part of an intimate chapter ceremony. At the end of this evening's rounds, you will be asked to rank the chapters that you visited during Preference Night and indicate whether you would be willing to accept an invitation for membership if it is extended.

## Bid Day

**Friday, September 13**

Bid Day is the last day of the recruitment period. This is the day that invitations to join sororities are extended. Your Recruitment Counselor will inform you of the time and place to meet and receive your invitation. At a Bid Day celebration and reveal, you will meet your new member class and your new sorority family.

### Important Note:

**To be eligible to receive a bid, all Potential New Members must attend at least two of the first three rounds of Formal Recruitment.**



# FREQUENTLY ASKED QUESTIONS

**Am I obligated to join a chapter if I attend recruitment?**

**Absolutely not! Just because you attend recruitment events or receive an invitation to join a sorority, it does not mean you are obligated to join. Formal recruitment is an opportunity to explore Panhellenic sorority life. If you decide it is not right for you, you may withdraw from the process any time before signing the Membership Recruitment Acceptance Binding Agreement (MRABA). However, if you do choose not to accept a bid after you have signed the MRABA, you will be ineligible to join another NPC organization until the next formal recruitment period. Once a member has completed the membership education period and has been formally initiated into a chapter, she is no longer eligible to join any other NPC chapters.**

**Can I join more than one NPC organization?**

**Though you will get to know all of the NPC organizations through the recruitment process, you can only accept one bid from a single NPC organization. There are other Greek letter organizations on campus that are based around academic concentrations, professions, or community service. Students are able to join both an NPC organization as well as one of the aforementioned service or professional Greek-letter organizations.**



**Does everyone who attends Formal Recruitment get an invitation to join a chapter?**

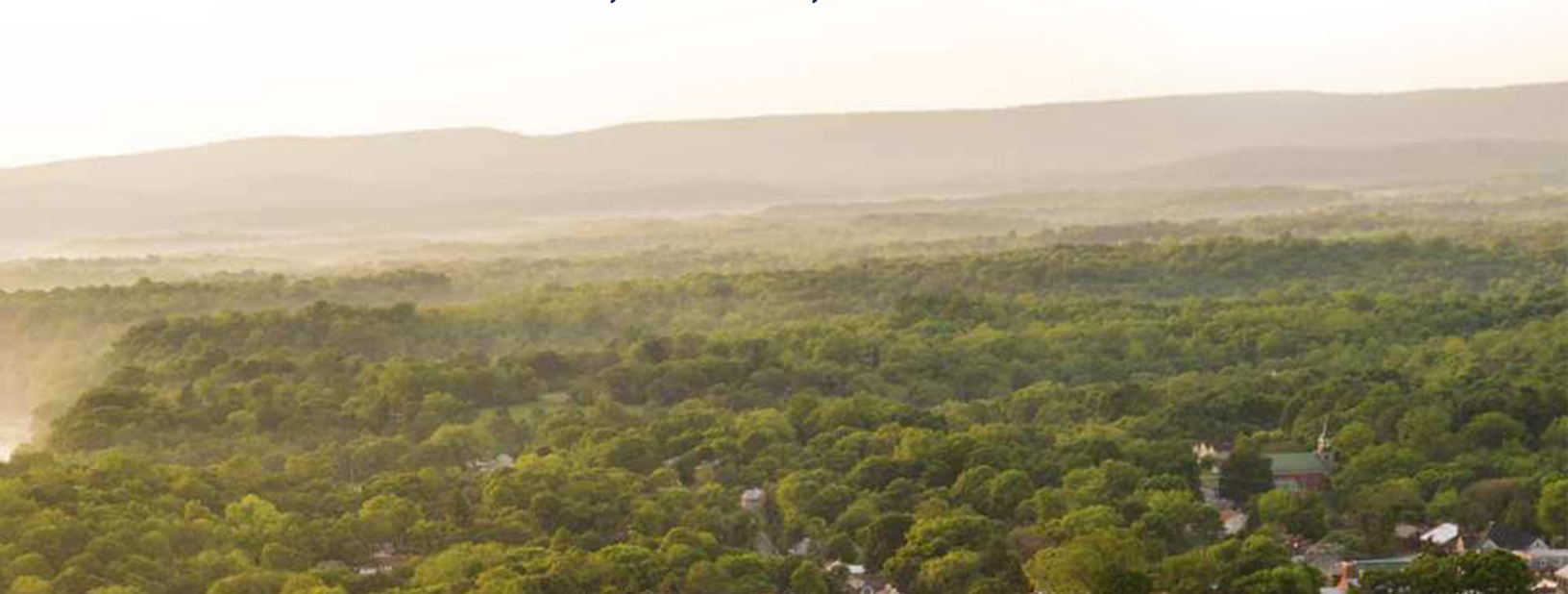
Most of the women participating in formal recruitment are invited to join a chapter at the end of recruitment. However, the number of women allowed to join each chapter each year is capped at a percentage of the total number of women who signed MRABA forms. Therefore, while we try to find a home for everyone, participating in formal recruitment does not guarantee a bid for membership. It is possible to go through recruitment and not receive a bid to join a sorority.

**Does my sexual orientation factor into me being offered a bid?**

No! In Panhellenic, we pride ourselves in embracing all those who identify as women, regardless of race, religion, sexual orientation, socioeconomic status, etc. Our organizations select members based on who you are, not whom you are attracted to.

**What if I am not a “typical sorority girl”?**

There is no such thing. As you meet the women of our Panhellenic community, you will find diverse ranges of looks, interests, talents, backgrounds, faiths, and abilities. We are united by being women interested in connection, sisterhood, and service.



# POTENTIAL NEW MEMBER BILL OF RIGHTS

Every Potential New Member has:

The right to be treated as an individual.

The right to be fully informed about the recruitment process.

The right to ask questions and receive true and objective answers from recruitment counselors and members.

The right to be treated with respect.

The right to be treated as a capable and mature person without being patronized.

The right to ask how and why and receive straight answers.

The right to express opinions to recruitment counselors.

The right to have inviolable confidentiality when sharing information with recruitment counselors.

The right to make informed choices without undue pressure from others.

The right to be fully informed about the NPC Unanimous Agreements implicit in the Membership Recruitment Acceptance Binding Agreement (MRABA) signing process.

The right to make one's own choice, decision, and accept full responsibility for the results of that decision.

The right to have a positive, safe, and enriching recruitment and new member experience.

**Your Recruitment Counselor, the Recruitment Team, and the Panhellenic Executive Board will ensure these rules are upheld during recruitment. Individuals with concerns about recruitment are encouraged to contact the Graduate Assistant for Fraternity and Sorority Life, Alyssa Roush, at [aroush@shepherd.edu](mailto:aroush@shepherd.edu) or Rachel Meads in Student Activities & Leadership at [rmeads@shepherd.edu](mailto:rmeads@shepherd.edu).**

**TO REGISTER TO ATTEND FALL 2019 RECRUITMENT EVENTS,  
VISIT THE FRATERNITY AND SORORITY LIFE PAGE ON RAMPULSE  
AND COMPLETE THE PRE-RECRUITMENT REGISTRATION FORM.**



## **TERMS TO KNOW**

### **ACTIVE**

The term used to indicate a sorority or fraternity member who has been formally initiated into the chapter.

### **Alumna, Alumni, (Plural: Alumnae)**

An initiated member of a fraternity or sorority who is no longer in college. Alumna (female), Alumnus (male), Alumnae (females), Alumni (males and females)

### **Bid**

A formal invitation to join a sorority or fraternity.

### **Chapter**

The term used to refer to each local collegiate group of an inter/national sorority. Shepherd University has 3 sorority chapters that participate in recruitment.

### **Continuous Open Bidding (COB)**

The period other than formal recruitment when Panhellenic sororities may acquire new members.

### **Informal Recruitment**

A formalized period of Continuous Open Recruitment that takes place in the spring semester.

## **TERMS TO KNOW CONT.**

### **Initiation**

The formal ceremonies by which new members complete membership into a chapter and receive full membership benefits. This process differs for each chapter.

### **Legacy**

A woman whose mother, sister, or grandmother (in some cases) is an alumna or active member of a sorority. No sorority is obligated to offer a bid to a legacy. Further, potential new members are completely free to choose the sorority of their own preference.

### **Membership Recruitment Acceptance Binding Agreement (MRABA)**

A document each PNM fills out and signs immediately following Preference Night stating her membership preferences. The PNM ranks the sororities she would accept a bid from in order of preference. This is a binding agreement meaning the PNM is willing to accept a bid from any sorority listed on the MRABA.

### **Panhellenic Council**

This term refers to all members of the 3 National Panhellenic Conference sororities at Shepherd University.

### **Panhellenic Executive Board**

An organization comprised of representatives from sororities at Shepherd University who act as the governing body for NPC sororities.



## Philanthropy

A national and/or local charity/organization that a sorority sponsors, donating time and money through service to promote human welfare.

## Quota

The total number of new members that each sorority may select during Formal Recruitment.

## Recruitment Counselor

A Panhellenic representative who assists PNMs during the recruitment process. The recruitment counselors completely disaffiliate from their own sororities to provide objective support during recruitment.

## Recruitment Group

A group of potential new members led by a recruitment counselor.

